



# Celebrating 65 years of serving Chatham-Kent Families

Annual Report 2012-2013



  
**Children's**  
TREATMENT CENTRE  
OF CHATHAM-KENT

Celebrating Abilities. Developing Potential

  
**Children's**  
TREATMENT CENTRE *Foundation*  
OF CHATHAM-KENT

## Message from the Centre Executive Director



In 2013, the Children's Treatment Centre of Chatham-Kent is celebrating its 65th anniversary. To recognize that milestone, we take this opportunity to note both the strength of our roots as well as the strength of our team and programs today. Visitors to the Centre often comment on our strong focus on the child, with the support of families and staff who are motivated to make a difference in the life of the child. This strength can be traced back to the initial hard work by parents who

focused their energy and dedication on creating a special place to help children reach their full potential. We honour those pioneering families in this annual report by highlighting some of the great families who use our Centre services today. Their present-day stories of perseverance and success are the same reasons the original parent advocacy resulted in funding for our Centre, and are what motivates us all to continue their work now and into the future.

Like our children who transition from infants to preschoolers to teens, our Centre has changed and grown significantly from our early days located in a recommissioned wartime hut. The Centre's first records consisted of a simple handwritten log, serving as the registry of children served. In contrast, this year we have invested significant time and effort to initiate and implement a completely electronic client records system. With expanding information technology capability, we now have an opportunity to gather data consistently across the province and to expand our measurement of client outcomes.

In contrast to our original Centre-based services, which were offered on Eugenie Street before moving to Lark Street in the mid-1980s, this past year has seen further expansion of our community reach. Staff provided services from our main Centre campus, at Best Start hub locations across Chatham-Kent, in Delaware Nation classrooms and at full day kindergarten classrooms across the community. To support next year's expansion of Full Day Learning and of our therapy service to three-quarters of all elementary schools, an advocacy campaign has been ongoing in conjunction with the Ontario Association of Children's Rehabilitation Services to lobby the provincial government for adequate funding, something the current budget proposes to provide.

With our programming growing far beyond providing physiotherapy to children with cerebral palsy, the original goal 65 years ago, the importance of ensuring safe and high quality services to all children and families has greatly increased. The Centre has undergone a rigorous evaluation process to assess the Centre's leadership, governance, clinical programs and services against Accreditation Canada's national health care organization requirements. I am very pleased to report the Centre has been awarded full Accreditation with Exemplary Standing, meeting 295 of 298 quality and safety criteria as well as 100% of Required Organizational Practices.

Together, the Centre staff and its Board of Directors have worked incredibly hard to offer excellent and responsive therapy services throughout this exciting transitional period of additional effort required to be successful with the new electronic records system, expanded community outreach and accreditation accomplishments. In closing, I'd like to recognize the great work of the Foundation in supporting the Centre, and I wish to thank everyone for their contribution as well as extend a special thank you to retiring board director Glen Reaume for his consistent dedication and expertise as treasurer.

Sincerely,  
**Donna Litwin-Makey, Executive Director**

### service milestones

Our employees are our greatest asset, and each of them make a significant investment of their time and talent to help children with developmental challenges reach their full potential. We want to highlight and recognize those that have reached employment service milestones.

**25 Years:**  
 Mary Ann MacKew

**10 Years:**  
 Shauna Jackson

**5 Years:**  
 Nicole Drew  
 Tiffany Irwin  
 Sarah Reed

## Message from the Foundation Executive Director



Readers of this annual report will note the obvious theme this year is "Celebrating 65 Years of Serving Chatham-Kent Families". That, in itself, is quite an accomplishment, and worth 12 pages of reflection and recognition. But there is a second theme, an undercurrent that weaves its way throughout the pages of this document. It is the theme of "Transitions". The Centre and its staff, as Donna describes, has been undergoing significant transitions in how they operate, real 'game changer' type stuff. It goes without saying that our client children pass through many transitions on their journey from birth to young adult. And, not to be left out, the Children's Treatment Centre Foundation of Chatham-Kent has been managing change that will take it to the next level of success.

As I approach my 5th anniversary as the Foundation's executive director, it is clear to me that the Foundation finds itself now in a period of transition. The past five years have been critically focused on creating the Foundation entity, establishing a functioning office, defining our supportive role, and building awareness and credibility in the broader community. While this is ongoing work, a solid foundation has been laid. While some may look at where we are and see status quo, I see accomplishment. But looking forward, I see change and challenge .... everywhere.

First, transition in how we govern. This past year we said goodbye to two of our founding directors, Tracy Bultje and Maria O'Brien. Their dedication and expertise has been valuable, and will be missed. While a few founding directors remain, and we've attracted outstanding directors to fill vacancies, our challenge will be in continuing to recruit high caliber individuals to our board who are respected and networked in our community, who are thought leaders and bring specific skills to the table, and who are equally comfortable rolling up their sleeves in active fundraising as they are reviewing bylaws or approving financial statements. Also, ongoing changes in provincial corporations law and federal charity law will require us to stay current so that we remain in compliance.

Second, transition in how we operate. This past year, we hired a part-time chartered accountant, Sheila Balkwill, to assist us with bookkeeping, HST returns, financial reporting and so on. Facilitating solid financial oversight and ensuring financial integrity is key to ensuring our continued respect and reputation. Sheila is already making a difference. Our endowment continues to grow, now over half a million dollars. And, the volume and complexity of transactions grow, both on the revenue and expense side, as our charitable business grows.

Third, transition in how we communicate. Frankly, this is an area where Foundation staff excel. While my background includes years of marketing, media relations and community

affairs, Candice Jeffrey has brought a level of energy and innovation to our overall communications effort that has really helped get us and the Centre noticed. This past year has seen us branch out and successfully experiment with the powerful new communications tools of social media, where we've truly been trailblazers locally. We have assisted Centre management and staff in all aspects of their communication, to assist in ensuring our branding is consistent and that we leverage every opportunity to build awareness in our community.

Fourth, transition in how we fundraise. Since our inception, the Foundation has successfully completed four targeted program fundraising campaigns, this past year concluding Express Yourself in support of adapted arts programming and the near completion of Child's Play for the now-opened accessible therapy playground. We continue to execute against our strategic plan, but it has become clear, with the possibility of a capital campaign and a desire to support the Centre and its clients in new and unique ways, that we are due to undertake the development of a new three-year strategic plan. Our success has hinged in large part on a blend of director-led fundraising events, such as the Festival of Giving, the Mosaic Art Gala, the Blenheim Sun Life Open and the Concerts for the Kids series, and a strong emphasis on corporate donor outreach led by myself. We will need to broaden and diversify our activities beyond these two areas to ensure long-term sustainability.

Finally, transition in how we support the Centre and its staff. While we've assisted with everything from program support to communications to government advocacy, I see a need for greater integration and more creativity in how we support the Centre going forward. Two examples from this past year to illustrate the point. One of the first decisions taken by the Foundation board was a desire to have its offices located in the Centre lobby, highly visible to families, staff and visitors. This was a great decision. The Foundation, in many ways has 'adopted' the lobby, as a result. Seeing a need for a better lobby layout and new toys and books, chosen by our therapists to assist in our child clients' development, Foundation staff spearheaded a small fundraising initiative to meet this need. Our thanks to Brent and Tammy Ripley of Betty Brite Dry Cleaners, with the support of director Bruce Walker, for sharing our vision and financially sponsoring this small enhancement. Another example, a staff member, Ann McKenzie, came to us with a plan to raise funds, with the help of her cycling club, to purchase an adapted bicycle for the Freedom Riders program. From start of finish, the Foundation supported Ann in this personal initiative, being at times banker, advisor and cheerleader. The bicycle was recently purchased and is now placed with a child to enjoy for the summer. Ann set a great example for all of us. Now the Foundation is looking at other ways that we can support Centre clients, staff and programs, in both large ways and small. The only limit is our imagination.

Sincerely,  
**Art Stirling, Executive Director**



# 65 years of serving children

1948

Founding members of the Parents Association for Cerebral Palsied Children first meet, envisioning providing therapy to children with Cerebral Palsy completely free of charge

1950

Small building beside the Memorial Arena was rented and became home for the Kent County Association for Cerebral Palsied Children

1954

Demand had grown to about 25 clients and a new facility was built on Eugenie Street to accommodate the growing case load

1960

It was decided that any child with physical disabilities could receive treatment

1970

The name Kent County Children's Treatment Centre was adopted to better reflect the geography and services provided

1972

The need for more space led the executive to start plans for a new building

1976

The Centre helped establish an alliance, the Association of Treatment Centres of Ontario (ATCO), which ultimately became OACRS

1984

At a cost of more than \$2 million, the current facility on Lark Street was built and opened (six times the size of the previous location, this new building housed multiple therapy services not previously offered)

1991

The Centre received its first three-year accreditation award from the Canadian Council on Health Services Accreditation

1998

To celebrate the Centre's 50th anniversary, the board of directors built an accessible playground at the Centre

2000

After municipal amalgamation, the Prism Centre for Audiology and Children's Rehabilitation was selected as a new name

2005

The Centre became a key partner in the Best Start community initiative, bringing therapy services to children across the municipality at Best Start hubs

2007

The Children's Treatment Centre Foundation of Chatham-Kent was established to raise awareness and funds for the Centre

2009

The Centre rebranded itself the Children's Treatment Centre of Chatham-Kent, a more traditional description

2009

The Foundation had its first successful fundraising campaign in support of equipment for the Centre's new Augmentative and Alternative Communication Clinic

2010

The introduction of Full Day Kindergarten helped children with developmental challenges integrate into school through programming including therapy services by the Centre

2011

The Foundation successfully raises \$150,000 for the adapted sports programs offered through the Centre

2013

The Centre receives full Accreditation with Exemplary Standing from Accreditation Canada

2013

To celebrate the Centre's 65th anniversary, the Foundation opens a new accessible therapy playground at the Centre, the first of its kind in Chatham-Kent

## Electronic Records Improve Client Service & Therapist Communication

During the fiscal year prior to this one, the Ministry of Children and Youth Services announced the funding and development of a modernized electronic client information system for our Centre and 12 others in the province. This system would increase efficiencies and standardize how information is collected and evaluated. A change of this magnitude is bound to have a few growing pains, and without a doubt, our new electronic system has resulted in many changes to business practices at the Centre. Most referrals can now be accepted by phone, and our intake staff can enter information obtained from families directly into the electronic record. A new client history form is being utilized across the province to ensure all relevant details are covered that will have an impact on service.

Marnie Ball, Client Support Team Leader, is one intake staff member at the Centre. Early on in the process of implementing the new record, Marnie could see advantages of the new system for our families. "I was speaking with a mother who called in to ask for a speech language referral. Beyond covering her concerns with her child's speech, the client history prompted review of all aspects of development. With the expanded interview, I determined there were additional concerns with feeding as well as motor development. With this expanded history, I also gained consent to make additional referrals to occupational and physical therapy."

In addition to expanded service to meet all of the child's needs, Marnie also notes the electronic record facilitates communication across all team members as all therapists assigned to the child can access each others' reports and goals for improved team work on behalf of the child and family.



## #NowTrending

Over the past year, the Children's Treatment Centre and its Foundation have transitioned to the world of social media through the increased use of Facebook, Twitter, YouTube and other internet vehicles. Led by the Foundation in support of both its and the Centre's activities, these new communication platforms are allowing us to increase contact with families, partner agencies, donors, sponsors and the community at large through the sharing of stories, photos, links and posts pertaining to Centre and Foundation campaigns, programs and events.

Through an aggressive social media strategy, the Foundation has been recognized as one of the leading charitable organizations in Chatham-Kent taking advantage of these online platforms, with our following increasing consistently with each passing week. Parents seem to have especially connected with these new communication tools, sharing event photos, advocacy information and fundraising news with their own networks. Donors and sponsors enjoy the increased visibility that Facebook and Twitter provide.

As one of the first and most active users of social media among the province's 21 children's treatment centres, the Foundation has been approached by other centres to share its social media strategies and tactics. The world of social media is ever changing, but the Foundation is successfully tackling it, one hashtag and share at a time.



**Like Us!**  
Search 'Children's Treatment Centre Foundation of Chatham-Kent'



**Follow Us!**  
@CTCFCK



## Celebrating Our 2013 Hall of Fame Recipient

Our Hall of Fame Award is presented to an individual who serves as a role model for youth who are working toward independence and participation in the community. The award serves to highlight our commitment in helping to develop the next generation of community leaders and volunteers.

We are proud to present the 2013 Hall of Fame Award to Sara Nelson, a 23-year-old from Chatham, Ontario. Sara's leadership both in the Centre and in the community has made her a positive role model for youth with disabilities. Sara confidently presented to teens on the subject of transitioning to post-secondary education at College 101 Night at St. Clair College, reflecting on her own challenges while pursuing her diploma in General Administration. Sara demonstrates her leadership abilities as the lead planner for the Youth Planning Team, coordinating social activities for young adults who have graduated from the Centre. She also served as a mentor to our youth as the lead organizer for the fundraising yard sale group last summer. Sara continues to stay involved with the Centre as a member of our casual administration staff. When Sara isn't busy volunteering, she loves to travel. We look forward to a continuing working relationship with Sara, and congratulate her on her accomplishments to date.

## Ensuring All Kids Benefit From Full-Day Kindergarten



The Ontario Association of Children's Rehabilitation Services (OACRS), the provincial organization representing 21 children's treatment centres (CTCs) across the province, has called on the Government of Ontario to chart a sound course for the inclusion of children with special needs to take their place among their peers at school. We know that children who require extra supports can, unintentionally, be left behind and face barriers to full inclusion. The Ontario

Government's plan for Full Day Kindergarten is intended to benefit all children. The Children's Treatment Centre of Chatham-Kent is one of three CTCs in the province, Sarnia and Peterborough being the other two, that has worked with local partners to build an efficient and effective barrier-free transition to school. The service model enables therapists and educators to work together to unleash the opportunity that Full-Day Kindergarten present for kids. By supporting pilots of this unique service, the government will see evidence of the positive impact that can occur when all work together for the benefit of kids. Locally, our Centre provided speech language, occupational therapy and physiotherapy to 215 children in 20 schools this year. The pilot provides flexibility to work towards the best way to include parents, educators and therapists as team members supporting the needs of four and five year olds across our community.

## Chatham-Kent's First Accessible Therapy Playground opens



Two summers ago, the Children's Treatment Centre Foundation of Chatham-Kent launched the Child's Play campaign with a goal to raise \$155,000 for an accessible therapy playground, the first of its kind in Chatham-Kent. This specialized playground was designed by therapists at the Centre who selected equipment based on its alignment with the developmental needs of children receiving services at the Centre. During the fall of 2012, the Centre was abuzz with anticipation as old playground equipment, installed in 1998, was removed and the new specialized pieces were installed. However, staff and clients had to eagerly await the completion this spring with the installation of the rubberized

safety surfacing. We celebrated the grand opening of the playground on May 22 surrounded by donors, dignitaries, staff and some very excited children who assisted Chatham-Kent Mayor Randy Hope with cutting the ribbon. Teresa Piruzza, Minister of Children and Youth Services, in written greetings, said, "I am pleased we could support the addition of the new accessible playground to your centre though the Ontario Municipal Partnership Fund. The children and families using the new playground will be able to enjoy fun and enriching activities. I know many young people will continue to benefit from it for many years to come." The Municipality of Chatham-Kent administered the provincial parks and recreation infrastructure program. Other major donors included Farm Credit Canada, the Ridge Landfill Community Trust, Freedom 55 Financial, Kruger Energy, Green Shield Canada and several others. Although the playground is now installed and functioning, fundraising efforts do continue.





## Centre-School Collaboration Leads to Transitioning Success for Delaney

When a child starts Junior Kindergarten, it can be a big change for a family. New schedules, new routines, new worries. But when Delaney Reaume, age 5, entered JK at Victor Lauriston School in Chatham, her family was ready. "After receiving services at the Centre since she was 3-months-old, it was great to find out that they continue to be a part of her progress once she went on to school," says mom Jodi. "The therapists met with Delaney's teacher, principal and the educational assistant to ensure everyone was on the same page for her success." Along with assisting in getting Delaney settled into a routine, the Centre also approached the school about doing a presentation on Delaney to help integrate her into the classroom. Therapists visited the JK class and spoke

with the students about Delaney and how they can help her. Delaney relies on an augmentative communication device, and a Centre therapist demonstrated the device to the class, emphasizing that the device is a communication aid, not a toy. Together with Delaney's teacher, Centre therapists developed tools that Delaney's family can use at home to help her succeed. Big brother Jarren, age 8, is Delaney's biggest supporter, reading her stories, pulling her around in a wagon and playing hide and seek with his little sister. "She is really funny," says Jarren. "But sometimes I have to help her focus. I have to tell her to slow down and use her device or signs." With an undetermined diagnosis, Delaney continues to use many of the Centre's program and services. "The fact the therapists all work together is wonderful," says dad Jason. "We didn't know where to start, and they worked together to prioritize which areas would be the most beneficial. We would be lost without the Centre continuing to be a part of Delaney's development."



## Centre Team Helping Edward Transition to Young Adulthood

The first thing you notice about Blenheim teenager Edward Anson, age 16, is his confidence. He is quick to speak about his love of cooking, and proudly boasts about his accomplishments with his horse, Token, at T.J. Stables. Diagnosed with an intellectual delay and a client since he was 5, Edward has utilized many of the programs offered by the Centre. Once Edward started high school, he was directed to the Centre's Life Links program, and then graduated to its Self Discovery program.

"As Edward got older, we realized he had some life skills he needed help with," explains Edward's grandfather, Edward Sr.



"He needed to learn how to do some things on his own, and the therapists at the Centre were able to help with that."

Visiting Edward at school, the Centre's social worker and occupational therapist help Edward develop skills he needs for everyday life activities, assisting him with issues around hygiene and working with Edward to identify his goals.

"I'm working on trying to stay home by myself. I also want to get my own cell phone," says Edward with a big grin on his face.

"We've noticed a big difference in his confidence over the last year. He is making new friends and he is excited to try new opportunities," says grandmother Gloria. "The Centre has been a tremendous help, not only with helping with his development, but helping us understand his needs as well."



## Autism Diagnosis and Support Put Jayden on Path of Skills Development

Jennifer Drummond of Tilbury always had a feeling that something wasn't quite right when it came to her son's development. Jayden, age 3, was originally referred to the Centre by his pediatrician Dr. Wendy Edwards for his hearing when he was a year old. Jayden was quickly referred to the Centre's speech program, where he learned different ways to express his words. "Before his therapist started teaching him how to communicate without words, he used to throw tantrums," Jennifer explains. "Now we use pictures to ask him what he wants and needs. We show him how we want him to do something, so he better understands." It was Jayden's speech therapist who also suggested Dr. Edwards investigate the possibility of autism. "She felt that although his communication skills were improving, his development was still not where it should be," says Jennifer. It was six months ago when Jayden went through a series of tests before



being diagnosed with Autism Spectrum Disorder. "A part of me always thought he had autism, but it wasn't until we received the diagnosis that it hit home. Now I have a title to use, something to explain why he does what he does," said Jennifer. Jayden is currently in the process of getting referred to several different autism programs in Chatham-Kent, including the Applied Behavioural Analysis (ABA) Services offered at the Centre. Jennifer takes comfort knowing that through these programs, Jayden could learn communication, behavioural, social and listening skills to help him as he gets older. "If his speech therapist didn't suggest looking into autism, I don't know where we would be. It's really great how the therapists at the Centre can look outside of their therapy field to suggest other areas that can help a child's development."

## "Road Map To Self Discovery" An Important Piece of the Puzzle

### "What do **YOU** want to do when you grow up?"

Everyone faces this difficult question and looks for the best option when considering plans for continuing education, career choice or independent living options. For many teens, this question has additional challenges due to long-term physical, communication or developmental challenges. Over the years, Centre staff have been aware our youth and families step forward with hopes and dreams, but need assistance to set achievable goals, to further life skill development and to recommend the best supports available for adults.

To meet this need, the Centre used funding assistance from the Ontario Trillium Foundation to develop the Road Map to Self Discovery Program. This service is designated for youth on Centre case load primarily between the ages of 14 to 18 with the ability to independently identify future life goals. Using a team approach, Centre staff support and assist teens and their family with exploring options for continued education, employment, volunteering, leisure interests and independent living opportunities. Upon referral, teens meet with a social worker and occupational therapist to participate in 'solutions-focused' coaching in order to implement the steps required to reach their goals.

Feedback from the program has been strong. Myranda Michaud and Diana Weaver find their paediatric therapy experience provides an important piece of the puzzle in assisting Centre youth to move ahead with life goals. "Due to our experience with disabilities, development and positive coaching, we help find adaptations and functional strategies to assist our youth".

# THESE GUYS ROCK

...for Chatham-Kent Charity!

## festival of giving 2013

After the 10th anniversary event in 2011, Michael Grail and Darrin Canniff passed the Festival of Giving torch to two new co-chairs. With big shoes to fill, Greg Hetherington and George Bossy dreamed big for the annual fundraiser, craftily handling the relocation of the event to the new John D. Bradley Chatham-Kent Convention Centre. "Heater and the Boss" successfully led their dedicated volunteer steering

committee members through two sold-out affairs, the "Bon Voyage" cruise ship themed 2012 event and the "Rock Thru the Ages" concert-themed 2013 event, raising a total of \$625,000 for the Children's Treatment Centre Foundation, local food banks and several other partnering organizations. This year's event was bigger and bolder than ever, featuring rock tribute acts, tour buses, a larger than life laser light show and autographed rock memorabilia auction items from the world's biggest bands. As George passes down the reigns of co-chair to Gord Purchase, the Foundation wants to thank him for his incredible organizational skills and dedication to flawless execution, and looks forward to future Festival of Giving events building off the success of these two.

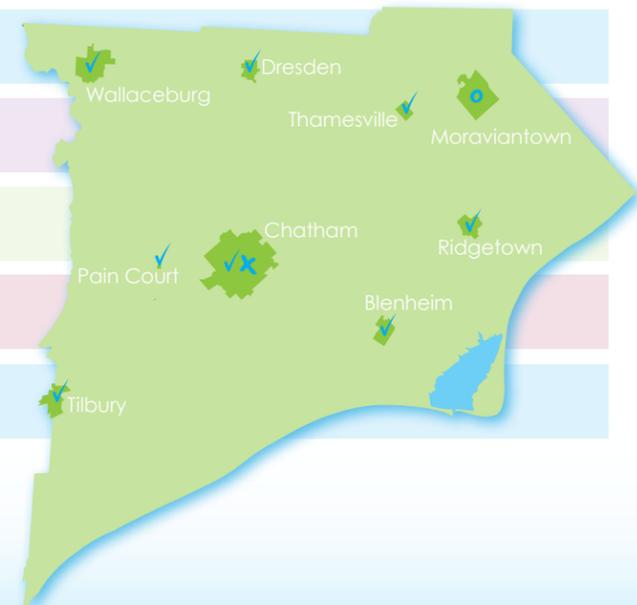
### 2012-2013 In Numbers...



Main Campus:

Best Start Hubs and Service Locations:

Delaware Nation Early Learning Centre:



## Celebrating our Donors

While every donation is important and valued, the Children's Treatment Centre Foundation of Chatham-Kent would like to take this opportunity to celebrate those donors during 2012-2013 that contributed \$500 or more to our Centre and its programs.

### Festival of Giving Individual Sponsors

While corporate sponsors are recognized in event promotion, several individuals donate more than \$500 to the success of the Festival of Giving.

- Darrin & Christine Canniff
- George & Sharon Bossy
- Greg & Kelly Hetherington
- Stephen & Karen Andari
- Doug & Beth Cummings
- Wayne & Lori Carr
- Mike & Joy Kilby
- Kyle & Jennifer Muise
- Jim & Marion Redford
- Dan & Daune Tuckwell
- Michele Thébèau
- Wendie & Duane Lumley
- Don & Daylene Turner
- Kent & Kim Warner
- Penny & Bev Wilton

### "Children's Chrysalis Endowment Fund"

- Tim Hortons (Chatham Ownership Group)
- Mike & Paula Grail / Tim Hortons Employees
- Festival of Giving '12

### "Express Yourself" Campaign

- Retro Suites Hotel/Cathy Myers
  - RBC Royal Bank (Chatham-Kent Branches)
  - Stephanie & Dale VanderMeersch
- (several other donors were recognized in the 2011-2012 report)

### "Child's Play" Campaign

- Freedom 55 Financial
  - Green Shield Canada
  - Ridge Landfill Community Trust
  - Tim Hortons (Chatham Ownership Group)
  - Huron Construction
  - Lundy Insurance
  - Sun Life Financial (Blenheim Office)
  - Chatham-Kent People First
  - Chatham-Kent Community Foundation (Corsini Fund)
  - John Hundt
  - Jim & Marion Redford
  - Harold & Margaret Pankrac
  - Spectra Energy Matching Grant Program
  - Adam Geluk
- (several other donors were recognized in the 2011-2012 report)

### "CK Kids Can't Wait" General Operations & Designated Programs

- Thamesville Sertoma/La Sertoma
- Sertoma Foundation of Canada
- Betty Brite Dry Cleaners/Brent & Tammy Ripley
- Adam Vandermeey & Sun Life Financial (Blenheim)
- RBC Foundation
- Ontario Trillium Foundation
- Tim Hortons (Chatham Ownership Group)
- TD Securities Underwriting Hope Fund
- Janna Galecka
- John & Gail Laken

While our goal is accuracy, it is possible for a name to be missed. Our sincere apologies in advance.

Charitable Registration # 82482 8354 RR001

## Centre Achieves Accreditation with Exemplary Standing

Excerpts from Accreditation Canada's Accreditation Report on the Children's Treatment Centre of Chatham-Kent (Dated May 28, 2013)

"The organization has attained the highest level of performance, achieving excellence in meeting the requirements of the accreditation program."

"The organization has a dynamic and committed board of directors, with a diversity of expertise and experience including several parents of clients of the CTC-CK. The Foundation has been active especially during the past several years, and has contributed to an increased awareness of the CTC brand and enhancement of its image in the community. The Foundation has also proven successful in its fundraising campaigns and is an important source of support for programs in the organization."

"All levels of the organization, from the board to managers to support staff and front-line employees are client oriented. With strong partnerships in the community, the organization also continues to implement community-based programs such as Best Start Hubs, Full-Day Learning for kindergarten children, and others."





Celebrating Abilities, Developing Potential

### Our Vision...

We are caring people celebrating abilities and making a greater difference in our community.

### Our Mission...

To provide children's rehabilitation services through caring teams, working together in partnership to enable clients to optimize their quality of life.

### Our Values...

We value integrity, caring, community, achieving full potential, team work, quality and client focus.

### Our Board of Directors:

Paula Grail, Chair  
Kevin Allman, Vice Chair  
Glen Reaume, Treasurer  
Mary Genge  
Mary Lou Martin  
Claudette Meriano  
Shawn Moynihan  
Paula Ceccacci  
Daryl Burgess

Donna Litwin-Makey, Executive Director  
Art Stirling, Foundation Executive Director (*ex-officio*)

### Our Management Team:

Donna Litwin-Makey, Executive Director  
Marnie Ball, Client Support Team Leader  
Cindy Gillett, Human Resources Co-ordinator  
David Smith, Financial Co-ordinator  
Amelia Morrison, Service Manager  
Mabel Thibault, Service Manager  
Mary Ann MacKew, Service Manager  
Judith Brisbin, Clinical Quality Co-ordinator  
Dr. Wendy Edwards, Medical Director

[www.childrenstreatment-ck.com](http://www.childrenstreatment-ck.com)



### Our Mission...

To raise awareness of the Children's Treatment Centre of Chatham-Kent in the community and, by doing so, raise the necessary funds to enhance its long-term financial sustainability, ensuring children and youth from across the region continue to receive the therapy services they require.

### Our Core Values...

We value respect, commitment, passion, integrity, stewardship and accountability.

### Our Board of Directors:

Michael Grail, Chair  
Jim McLandress, Vice-Chair  
Maria O'Brien, Secretary (resigned during year)  
Darrin Canniff, Treasurer  
Tracy Bultje (resigned during year)

Tom Curtin  
Mike Genge  
Greg Hetherington  
Russell Kopke  
Adam Vandermeij  
Katy Uher

Bruce Walker  
Art Stirling, Executive Director  
Donna Litwin-Makey, Centre Executive Director (*ex-officio*)

[www.childrenstreatmentfoundation-ck.com](http://www.childrenstreatmentfoundation-ck.com)

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Audited financial statements for both the Centre and Foundation are available upon request.



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